



EMMAUS NETBALL CLUB INCORPORATED

BY-LAWS

(Amended 25th September 2011)

IN ACCORDANCE WITH PENRITH DISTRICT NETBALL ASSOCIATION BY-LAWS

AMENDED 2019

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1. COLOURS

The Club's colours shall be red, white and navy blue.

2. CLUB UNIFORM

Navy bodysuit/lycra dress with red, white and navy stars and navy club shorts.

Club or predominantly white socks.

Appropriate sports shoes

3. REGISTRATION

- a) Membership fees are to be determined by the committee as soon as practicable after the AGM
- b) All new players to supply two (2) current identical passport photographs and complete the current registration form, and supply a birth certificate, passport or drivers' license as proof of age when registering where necessary.
- c) Registration fees are to be paid in FULL on registration day. In special circumstances other arrangements can be made by speaking to the President and Treasurer of Emmaus Netball Club.
- d) No player shall be permitted to play in a competition game until the registration for the current season has been paid, unless special approval has been granted by the Committee.
- e) No player shall be permitted to play or register with any other club until all outstanding monies from any source have been settled with Emmaus Netball Club. Penrith District Netball Association (PDNA) will be notified of any unfinancial players.
- f) No Penrith District Netball Association Inc. fees will be refunded once the player is registered with Penrith District Netball Association Inc. Emmaus Netball Club portion of the fees may be refunded in full or part, in extenuating circumstances.
- g) Registration fees to Penrith District Netball Association Inc. includes compulsory insurance cover.
- h) A player should not be turned away from Emmaus Netball Club to another club unless extraordinary circumstances exist.
- i) The following rules shall apply to the formation of teams from registrations received on the official registration:
 - i. First priority shall be given to current members and children of current members of Emmaus Netball Club who register on the official days;
 - ii. Junior and senior teams may register a maximum of nine (9) players and not less than seven (7) for the winter competition and night competition. This may be extended to 10 or more players in consultation with committee and team members.
 - iii. New players may register with the Club at any time during the season providing a vacancy exists within a team.
 - iv. Club copy of players cards to be kept in the team bag which the player is registered.
 - v. In order to receive a disability discount, a doctor's certificate/letter must be submitted to the club, who will then forward this to PDNA. Once approved by PDNA, this discount will then be passed on to the player.
 - vi. The membership fee payable by a member shall not be less than the annual fee paid to PDNA as a PDNA member.
- j) Photos are to be renewed every three years for Net Set Go and Juniors and every five years for Seniors.

4. GRADING OF TEAMS

- a) All players registered with Emmaus Netball Club may be graded by a grading Sub-Committee appointed by the Committee, including Coaching Coordinator/s.
- b) All players must attend grading, if required which will be held on days decided by Emmaus Netball Club Committee.
- c) Players in senior grades may be accepted as a team at the discretion of the Committee.
- d) When more than one team is entered in the same age group, the teams shall be identified by name and not as team one and team two or team A and team B.
- e) When only one team is entered in an age group, the team will be entered on graded ability.
- f) When more than one team is being entered in an age group, up to 18 years of age, then selection trials are to be held to separate the teams. In such trials the selection panel involved will attempt to grade the players on ability and position.
- g) Players may be graded in age group 1 or 2 years above at the discretion of selectors. If a player has played for more than two (2) years in above age groups they cannot be graded down without the prior consent of parents and selectors. An appropriate reason must be given as to why e.g. Player not coping or insufficient players in own age group.
- h) The recommendation of the grading selectors will remain confidential and notification of team placement will be made to relevant members

5. TEAM SELECTION

- a) The aim of the Club as stated in the Constitution, is to foster the game of Netball. It is the principle of Emmaus Netball Club that we provide the maximum possible participation to all players at all times. This applies both to training sessions and matches. It is the responsibility of each coach to try and improve as much as possible, the standard of all players by giving them maximum opportunity both at training and at matches.
- b) Each coach should strive to provide all of his/her players with any equal opportunity to play in matches. This can be achieved by:
 - i. A roster system that provides for all players to be rostered to stand down equally. The only variation to this principle, that should be made, is where a player may be stood down for discipline reasons, i.e. Misbehaviour at training, etc.
- c) All registered players must participate in all games where they are available including semi-finals, finals and grand finals.

6. MANAGEMENT OF THE CLUB

- a) The business and general affairs of the Club shall be under the control of the Committee consisting of the Executive Committee as listed below: -
- i. President
 - ii. Vice President
 - iii. Secretary
 - iv. Treasurer
 - v. Registrar
 - vi. Umpire Convenor
- b) The general affairs of the Club shall be implemented with the assistance of the General Committee as listed below: -
- i). General Committee Member (Manager
Liaison Coordinator)
 - ii. General Committee Member (Uniform
Coordinator)
 - iii. General Committee Member (Social Media)
 - iv. General Committee Member (Coaches
Coordinator)
 - v. General Committee Member (Equipment Officer)
 - vi. General Committee Member (Events/ Fundraising)
- c) The Committee shall be responsible for the organisation of the Annual Presentation Day, and any social or other events.
- d) A sub-committee may be appointed at the discretion of the committee and must report to the Vice President and give regular updates. A sub-committee may be established by the Executive Committee for any special projects that arise during the season. These projects must first be discussed at a meeting and decided on by the committee.
- e) The duration of office for shall be for a period of twelve (12) months, unless altered by an annual general meeting or by default by the elected officer.

7. UMPIRING

- a) An agreement will be required to be signed by any person wishing to umpire for Emmaus Netball Club thus covering the Club's dress and conduct rules. Parental signature will be required for umpires under the age of 14. Failure to comply will result in the issue of a breach notice.
- b) All players reaching the age of 11 should be encouraged to attend the Level 1 Umpires Course.
- c) Netball Australia Rulebook and 'U' for Umpiring book will be made available on request by the Club to members sitting for Umpire Theory Exams.
- d) All unbadged umpires are required to carry a PDNA Umpire Record Book whilst umpiring.
- e) The Umpire Convenor shall be the point of contact for all umpiring matters. Should an umpire be approached by another club approval must be given by the Emmaus Netball Club Umpire Convenor.
- f) All umpires will be paid a nominal fee per game umpired. This fee will be deposited into the umpire's nominated bank account at dates set by the club Umpire Convenor and Treasurer.
- g) Failure to umpire allocated games without sufficient notice given to the Club Umpire Convenor shall carry a penalty of any fine imposed by the PDNA. This fine may be deducted from the amount earned by an umpire.
- h) Any fine levied by PDNA for dress code violations may be deducted from the amount earned by an umpire.
- i) Any fine levied by PDNA for an umpire failing to sign the scoresheet may be deducted from the amount earned by the umpire. In the case of an umpire with a runner the runner is at fault and the fine will be deducted from the amount earned by the runner.
- j) Umpires fulfilling spare commitments will be paid a nominal fee. This fee will be deposited into the umpire's nominated bank account.
- k) If a person is wishing to just umpire and not play or coach for the club, person must pay a non-player registration fee which will be set by the Club.
- l) Umpires from other Clubs that are used on a regular basis will be paid in the standard way Emmaus Netball Club umpires are paid. Decisions concerning the above shall be at the discretion of the Umpire Convenor.

8. GENERAL

- a) A minimum of two (2) Committee delegates to be appointed to attend PDNA meetings.
- b) All money fundraised/sponsored needs to be spent in that year. Money is to be used by means of Presentation Day, equipment, or any activities that may be conducted for all members of the Emmaus Netball Club. The only exception to this is for equipment to be purchased for the following year or when funding is required for the implementation of committee approved projects or future planning that will benefit members. Members who are not financial will not benefit from fundraising/sponsorship.

FINES

9. FINES

- a) Should Emmaus Netball Club be at fault, then the responsibility of the fine is that of the Club.
- b) Should a player, team or umpire be at fault, then the fine becomes the responsibility of that person or team.
- c) Failure to pay any fine incurred will result in the issue of a breach notice to all parties involved.
- d) Infringements and fines received from PDNA as stated in PDNA by laws will be passed on to relevant person/s or team at the discretion of the Emmaus Committee

10. TROPHIES

- a) To qualify for the award of a trophy/gift, a player must attend at least 75% of all training sessions and matches or be specially recommended by the coach and manager. They must also be financial members of Emmaus Netball Club.
- b) All teams registered in the Net Set Go and junior competitions to receive a participation trophy. Grand Final winners will receive a combined participation and premiership trophy which will be of an increased size.
- c) Three (3) special awards per team to be awarded by the coach of all Net set go and Junior teams (up to and including the 17's).
 - i. Best and Fairest
 - ii. Coaches Award
 - iii. Players Award
 - iv. Most Improved
 - v. Most Consistent
 - vi. Encouragement Award
 - vii. Sportsmanship Award

The three (3) awards to be given to 3 players may be chosen from the above categories that most represents what the award is to be given for.

- d) All gifts and awards must be collected by the AGM in that year. Failure to do so will result in forfeiture of same.
- e) All regular weekly umpires and runners are to receive a gift as decided by the committee, if finances allow.
- f) All coaches to receive a gift as decided by the committee, if finances allow
- g) All other special awards to be dealt with by the Committee.
- h) Premiership winning teams will receive a suitable gift that has the Emmaus Netball Club official logo on it at Presentation Day.

- i) Grand finalists will receive a suitable gift at the discretion of the committee.
- j) The above awards will be determined by appropriate funds/fundraising/sponsorship available at the completion of the winter season. If funds are not available suitable gifts will be determined in order of priority, gifts and priority will be determined by the Committee.

11. REPRESENTATIVE PLAYERS, UMPIRES AND OFFICIALS

- a) All junior players, upon proof of final selection in a PDNA representative team will receive a token gift as determined by the Committee. The award will be presented at the next annual presentation day.

12. RECOGNITION AWARDS

- a) 5 Year Service

Five (5) Year continuous service of membership/voluntary service with the Club may be recognised with an award agreed by the Committee.

- b) 10 Year Service

Ten (10) Year continuous service of membership/voluntary service with the Club may be recognised with an award agreed by the Committee. Every five years continuous service beyond that, will be recognised as above.

- c) Club Person of the Year

Members of the Club may nominate any person for consideration by the committee as “Club Person of the Year”. The committee will vote upon nominated members deemed eligible to receive this award. These nominations will be forwarded to members eligible to vote and majority rule will apply.

13. DISPUTES AND DISRUPTIONS

The Netball NSW Member Protection Policy is adopted and recognised as applicable to all members of PDNA and hence the members of the Club.

14. CODE OF CONDUCT

Emmaus Netball Club is responsible for the control and conduct of spectators, players and Club officials, which includes coaches, managers and umpires.

All members of the Association and spectators attending games and/or events controlled by the Association are required to adhere to the appropriate Codes of Conduct in accordance with the Member Protection Policy.

Where an Association member or a spectator is reported for a serious breach of the code applicable to that class of person, action may be taken in accordance with the Member Protection Policy.

15. NIGHT COMPETITION

Night competition shall operate in accordance with winter competition and run by the existing committee. No teams are to be registered unless umpires have been organised to fill all commitments. Umpires will be paid an amount and by means decided by the Committee. There will be no presentation for this competition.

16. TRAINING

Time/day for training are to be finalised by teams and their respective Coaches and submitted to the Coaching Coordinator for final approval. Suitable footwear is to be worn at all times by players. Coaching Coordinator is to be advised of all training times and changes.

17. EQUIPMENT

New balls and other equipment will be purchased by the Club as required. All equipment distributed by the Club is the Coaches/Managers responsibility until it is returned to the Club at the end of the season.

18. LIFE MEMBERSHIP

- a) Life Membership to the Club is to be by nomination in writing by a financial Club member and seconded by a financial Club member. The following areas of contribution are suggested as appropriate for the award of Life Membership; however, it is not necessary for a nominee to meet all of the criteria. 10 year continuous service and performed meritorious service to the Club by coaching, managing, umpiring, serving on the Committee; and preferably substantial component of these. Has represented the Club at Association level and/or coached, managed, umpired at representative level. Has undertaken outstanding service in other areas of the Club, in representing the Club, at local/State government level. Has undertaken outstanding fundraising or other social activity, on behalf of the Club. Exemptions to the above will be at the discretion of the Committee. e.g. Maternity/pregnancy, illness etc

ANNEX A: DUTIES OF OFFICE BEARERS

ANNEX B: DUTIES OF COACHES AND MANAGERS

ANNEX C: PATHWAY FOR COACHES

ANNEX D: GRADING GUIDELINES



DUTIES OF OFFICE BEARERS

a) *President*

Chair meetings

Plan, develop and lead the Club in all areas to ensure the future needs of the Club are met.

In coordination with the Constitution and by laws

In conjunction with the Fundraising/ Events Coordinator organise official club events.

In conjunction with the Vice President and Treasurer manage sponsorship proposals.

Give direction to the members of the Committee as needed.

Present a report to each meeting detailing all relevant information to ensure the smooth running of the Club.

Present an Annual Report at AGM.

Act as a delegate for PDNA meetings.

b) *Vice President*

Deputise for and assist President as required.

Undertake any duties delegated by President.

In conjunction with the Fundraising/ Events Coordinator organise social club events.

In conjunction with the President and Treasurer manage sponsorship proposals.

Provide copies of any correspondence to Secretary.

Present a report to each General meeting.

Oversee the purchasing of all trophies and gifts made by the Club.

Act as an ex-officio member of all committees and panels.

Act as a delegate for PDNA meetings.

c) *Secretary*

Receive, attend to and respond to all correspondence as required.

Notify at least 3 relevant Committee members of all incoming and outgoing mail.

Respond to all enquiries.

Ensure that the club website is kept up-to-date.

Liaise with the PDNA Publicity Coordinator to advertise/submit information as required

Act as an ex-officio member of all committees and panels.

Act as point of contact for PDNA officials.

Advise the Department of Fair Trading of changes to Club Constitution and Committee members.

Advise the Executive Committee of additional meetings as called or required.

Receive all applications for Committee positions.

Prepare correspondence list for each Council Meeting.

Assist to prepare and publicise rosters as required.

Compile and publish the agenda for all club meetings.

Act as a delegate for PDNA meetings.

Maintain the Club Database of all players, past and present noting their respective grades.

Maintain the Club Database of all umpires, past and present noting their respective umpiring levels.

Maintain the Club Database of all volunteers, past and present noting their involvement and level of participation.

Preparing a list of all members entitled to a 5, 10, etc Service Award.

Prepare a list of volunteers eligible for the Club Person of the Year Award.

Take minutes of all meetings. / Recording of meeting attendances.

d) Treasurer

Maintain all financial records (MYOB, Club accounts, cash receipts books, cash payments books, petty cash, etc).

Receipt all monies and bank within seven days.

Balance monies received from receipts, and balance MYOB and cashbooks to bank statements.

Provide audited balance sheets and statements to Public Officer.

Prepare records and/or accounts for auditors and organise printing and distribution of financial statement.

Prepare and issue payment summaries.

Notify Executive of any PDNA fines incurred.

Notify teams or individuals of any PDNA fines incurred.

Receive and pay all PDNA invoices by the due date.

Advise Executive Committee of monies owing and collect same.

Advise Executive Committee, as appropriate, of unfinancial players.

Act as an ex-officio member of all committees and panels.

Provide copies of any correspondence to Secretary.

Circulate reports for each Council Meeting.

Prepare and present audited balance sheets and statements to AGM.

Act as a delegate for PDNA meetings.

e) Registrar

Liaise with the Association Registrar/s in relation to the registration of players.

Liaise with Appeals Tribunal on grading matters as appropriate.

Issue all brag books to the coach/manager of all teams at the commencement of the season.

In conjunction with the Treasurer will keep an up to date list of unfinancial players and will not release these cards until all outstanding fees are paid.

Attend to late registrations and de-registrations of players.

Issue a detailed list of players, addresses, phone numbers and date of births to the coach/manager and relevant Committee members.

Provide copies of any correspondence to Secretary.

Present a report to each General meeting.

Advise Committee of teams' grades.

Act as point of contact for registration enquiries.

Maintain register of all players in all teams in their respective grades for that year.

Collect all brag books at the end of season.

Act as a delegate for PDNA meetings.

f) Umpire Convenor

Allocate umpiring to all games.

Organise runners to assistance with training of new umpires for their District and National badges.

Keep an accurate record of the level of all umpires.

Maintain an accurate record of all umpiring payments.

Organise umpire payments with the Treasurer on a monthly basis.

Present a report to each General Meeting.

Notify all eligible umpires regarding carnivals, gala days, semis, finals and grand finals.

Oversee the skill development and conduct of umpires on games during the competition.

Advise members regarding the annual Level 1 Accreditation courses.

Arrange practical tests with PDNA Umpire Convenor when umpires are deemed by yourself to be showing

appropriate skill levels.

Liaise with and advise PDNA on umpire matters, including the allocations for PDNA-managed events.

Liaise with Club Umpire Convenors as required.

Notify umpire complaints to Executive Committee.

Organise the training of Level 1 umpires at club training sessions.

Act as a delegate for PDNA meetings.

g) General Committee (Manager Liaison Coordinator)

Shall liaise between the Committee and the team managers, distributing and collecting weekly communications on game day.

Act as a delegate for PDNA meetings

h) General Committee Member (Uniform Coordinator)

Shall be responsible for the ordering, supplying, distribution and receipting of club uniforms.

Shall keep the Committee up to date of stock available and items purchased.

Provide a detailed report of items sold and stock still available must be clearly shown in reports for General meetings and at any time that available stock needs to be known

Provide copies of any correspondence to Secretary.

Act as a delegate for PDNA meetings.

i) General Committee Member (Social Media)

Lead the communications of the Club via social media platforms (as determined from time to time) and website

Provide copies of any correspondence to Secretary.

Act as a delegate for PDNA meetings.

j). General Committee Member (Coaches Coordinator)

Liaise with Secretary for publicity an all matters concerning coaching.

Liaise with and advise Club Appointed Coaches on current coaching procedures.

In conjunction with the Social Club Events Assistant organise the Annual Fun Clinic.

Organise accredited presenters for any club coaching clinics.

Oversee the Assistant Coaches program.

In conjunction with the President update the Coaches and Managers Handbooks.

Organise specialist coaching clinics.

Advise all coaches of coaching accreditation courses.

Allocate training courts.

Provide copies of any correspondence to Secretary.

Act as a delegate for PDNA meeting.

k). General Committee Member (Equipment Officer)

Distribute and collect team bags and training equipment to all coaches.

Provide copies of any correspondence to Secretary.

Act as a delegate for PDNA meetings.

l) General Committee Member (Events/ Fundraising)

In conjunction with the Vice President organise official club events

In conjunction with the Vice President organise official club fundraising events

Provide copies of any correspondence to Secretary.

Act as a delegate for PDNA meetings.



DUTIES OF COACHES AND MANAGERS

Coaching appointments will be determined by the Committee and are based on qualifications, suitability, availability, experience and a commitment to continue with Coach Education and development.

a) *All Coaches, Junior Coaches and Co-coaches shall:*

Abide by the rules outlined in the PDNA and Emmaus Netball Club Constitution and By Laws.

Comply with the guidelines outlined in the 'Emmaus Netball Club Coaches Handbook'.

Complete and forward to the Emmaus Coaching Coordinator a **Working** with Children number

Attend a Foundation Coaching Course run by PDNA or equivalent body at their earliest convenience, in order to be eligible for consideration as coach of an Emmaus 'A Grade' team. Coaching and playing experience will however be considered as well. (e.g.: existing experienced A Grade Coach)

Attend relevant coaching clinics as determined by the Coaching Convenor/Committee.

Forward the categories chosen for their 3 'Special Awards' and the names of the 3 recipients respectively to the club email address.

Failure to comply with the above will result in the issue of a breach notice.

b) *Assistant Coaches shall:*

Abide by the rules outlined in the PDNA and Emmaus Netball Club Constitution and By-Laws.

Comply with the guidelines outlined in the 'Emmaus Netball Club Coaches Handbook'.

Complete and forward to the Emmaus Coaching Coordinator a 'Working with Children Number, if over 18

Work in partnership with and under the guidance of their appointed team coach.

Attend relevant coaching clinics as determined by the Coaching Coordinator /Committee.

Be a minimum of 13 years of age.

c) *Junior Coaches*

Where team numbers permit, a current Assistant Coach may apply for the position of a Junior Coach of a team in their own right, however, this will be under the strict guidance of a committee appointed mentor for a minimum of 12 months

Junior Coaches shall:

Complete a minimum of 3 years as an Assistant Coach, if under the age of 18.

Complete the online 'Beginning Coaching Course' through the Australian Sports Commission.

Hold or obtain a current NSW Umpires theory exam pass, gaining at least 70%.

Be appointed to Net set go 9 or 10-year-old C or D graded team.

d) *Junior Co-Coaches:*

Where team numbers permit, a current Assistant Coach may apply for the position of a Junior Co-Coach.

Junior Co-Coaches shall:

Work alongside an adult Coaching partner, as a Junior Co-Coach in order to be appointed to a higher age group and/or grade than that of a Junior Coach

Complete a minimum of 3 years as an Assistant Coach, if under the age of 18.

Complete the online 'Beginning Coaching Course' through the Australian Sports Commission.

Hold or obtain a current NSW Umpires theory exam pass, gaining at least 70%

e) Managers

Managers will be responsible for scoring or delegating this important job. The manager will make certain all registration numbers are correctly entered on the scoresheet. The manager will be responsible for collecting all fundraising and other monies for the team and keeping a record of the same and handing it to the Treasurer in the appropriate envelopes.

All Managers must:

Abide by the rules outlined in the PDNA and Emmaus Netball Club Constitution and By-Laws.

Comply with the guidelines outlined in the 'Emmaus Netball Club Managers Handbook'.

Complete and forward to the Emmaus Coaching Coordinator a 'Working with Children number

Be responsible for the scoring or the delegation of this job, ensuring that this is completed fully in order to be submitted to lower control.

f) Mentors

Mentors will be appointed by the Committee to Junior Coaches. The Mentor will support and monitor the Junior Coach during their training sessions and on game day. Mentors can be a sounding board for problems and provide feedback regarding the Junior Coach's coaching, communication or officiating skills. Therefore, helping to provide a 'safe and supportive' environment for the next stage of development of these young coaches.

All Mentors must:

Abide by the rules outlined in the PDNA and Emmaus Netball Club Constitution and By-Laws.

Complete and forward to the Emmaus Coaching Coordinator a 'Working with Children number

Be part of any discussions with the parents of the team.

Ensure that the Junior Coach has all necessary paperwork in order and up-to-date.

Help to ensure that the Junior Coach is recognised as the Coach of the team.



PATHWAY FOR EMMAUS COACHES

Please Note: All Coaching Staff will be appointed at the discretion of the Emmaus Club Netball Committee. Please refer to the [Duties of Coaches and Managers](#) document for further details.

A Grade Coach

**Experienced Adult Coach
Foundation Coaching Certificate**



Coach

**Adult Coach
Experience required in keeping with grade appointed**



Co - Coach

**Adult Coach (18 years or over)
Experience required in keeping with grade appointed
May be a first time adult coach**



Junior Co - Coach

**Under 18 years of age
Playing Experience and coaching skills displayed in keeping with grade appointed
Working in partnership with an adult coach**



Junior Coach

**Under 18 years of age
Appointed to a Net Set Go or 9- or 10-year C or D graded team where available
Working under the strict guidance of a committee appointed mentor**



Assistant Coach

**Minimum of 13 years of age
Assisting an adult coach with a junior Emmaus team where available**



Emmaus Netball Club - Grading Guidelines

Aim

Emmaus Netball Club (**the Club**) is committed to ensuring team grading is conducted fairly and effectively. The aim of these guidelines is to ensure grading of teams is undertaken in this manner and in the best interests of the Club and players.

What Is Grading?

Grading is the process of establishing the composition of our teams to compete in the Penrith District Netball Association (PDNA) competition. The aim of grading is to form teams that have a balanced group of players of similar ability levels across all playing positions. Grading will also be influenced by the number and ages of players registered with the Club each year. E.g. 16 registered players in a particular age group will form two (2) teams of 8 players each, whereas 18 registered players would mean two (2) teams of 9 players each.

Why Do We Grade Our Teams?

Netball is a graded, competitive sport from the age of 9 with representative opportunities. To ensure the best chance of success for all our teams and the greatest level of enjoyment and development for our players, it is necessary to grade players into teams with players of similar ability.

Players and parents should also be aware that success for a team one year does not always ensure they will remain together the following year. Due to the nature of change, new registrations and differing development rates of all players from season to season, player movement in and out of such teams may still occur.

Players and parents are urged to be objective and reasonable in their expectations, and to encourage their children to be happy in their chosen sport no matter what team they are ultimately placed in.

Playing With Friends *(Graded Teams Only)*

Please be aware, that such requests will only be considered by the Coaching Panel provided both players are of a similar ability. For the reasons outlined under "*Why Do We Grade Our Teams?*", grading of players based on their playing abilities is important to ensure their appropriate placement in teams for the ultimate benefit of those players.

Players Playing Out of Their Age Group

The general policy of the Club is that all players play within teams of their own age group. However, on occasion, there may be exceptions to this rule.

During grading, should the Grading Panel identify a player for whom a team of similar ability does not exist within their own age group, then that player may be offered the opportunity to play in a higher age group.

In addition, should the Club have insufficient player registrations in adjacent age groups to form full teams, players may be requested to play up an age group in order to form a team of composite age. In such instances, wherever possible, the players asked to play up an age group will be selected based on them being of similar ability to the other players in the team in which they will be placed.

Grading Of Each Age Group

(a) Net Set Go

Players aged 5 through to 8 years playing in the modified, non-competitive, competition Net Set Go are not graded.

Requests to play with friends will be accommodated where possible, depending on the overall number of registrations in each age group.

(b) Juniors - 9 to 17 Years Old

All Junior players are required to attend grading sessions as determined by The Club. This may be one or a number of sessions as determined each year by the Committee.

(c) 18 Year olds and Seniors Juniors

Senior players and those playing in the 18's will be paper graded unless advised otherwise. These players may be contacted if trial games are required in order to finalise player placements in particular teams.

The Grading Panel

All grading is undertaken on behalf of the Club by our Grading Panels. These Panels are appointed by the Emmaus Netball Club Committee (the Committee).

Grading Criteria

In assessing players within an age group, the Grading Panel will take into account:

- A. Passing
- B. Catching
- C. Footwork
- D. Fitness
- E. Attacking Skills
- F. Defending Skills
- G. Tactical Awareness
- H. Attitude , Focus and Commitment

The Grading Process

Each Practical Grading session shall be watched by at least two (2) members of the Grading Panel. Practical Grading may include warm-ups, drills and actual on-court play.

Players presenting for Practical Grading shall be formed into teams for the purposes of these on-court games. Players shall trial in positions that they have nominated, but may be asked to trial in other positions, either to make up a team, or because the Grading Panel would like to see how they perform in those positions.

Where players are asked to fill other positions during grading, they will still have an opportunity to play in their nominated position/s during the selection process. For a number of reasons, it may not be necessary for all players to play an identical numbers of quarters during the game session.

Failure to Attend Practical Grading

If a player is unable to attend practical grading due to illness or injury, the player or parent/guardian must notify the Registrar prior to grading.

Placement into a team for this player will be based upon Paper Grading and, where applicable, Coach's Evaluations and Independent Player Assessments. Failure to attend for reasons other than illness or injury may result in that player being the last to be placed in a team. All players are strongly encouraged to attend Practical Grading as Paper Grading may result in disappointment.

Announcement of Teams

Once the grading process has concluded and the Grading Panel and Committee have formed teams, the players will be advised, and announcements will be made via social media and/or the Club website. Ideally this will occur within 2 weeks of the grading session taking place.

Nomination of Teams to PDNA

Following the formation of teams, the Grading Panel and Committee will recommend an appropriate grade under which to submit the team for registration with PDNA (E.g. A, B, C or D Grade).

Whilst the Grading Panel and Committee determines these grades based on their assessment of the team during the grading process and with the team's best interests and abilities in mind, these are only recommended grades for PDNA nomination purposes.

Ultimately, PDNA will determine the final grading of a team and will make this decision by assessing the merits and ability of teams from our Club against those submitted by all other clubs where necessary. For example, the minimum number of teams for a PDNA competition is approximately five (5). Should PDNA receive four (4) nominations for the 10 Years A Grade competition and seven (7) for the 10 Years B Grade, it will be necessary for PDNA to move at least one (1) team to A Grade, despite them being recommended by their club for B Grade.

On occasions, the Grading Panel may also recommend that an entire team be nominated for a competition of a higher age group to ensure they are provided with an appropriate level of competition (E.g. a 14 Year old team be nominated for 15 Years A Grade). Such nominations will be made only after consultation with that team's coach and ratification by the Club's Executive.

Coaching Appointments

Coaching appointments will be determined by the Committee and are based on qualifications, suitability, availability, experience and a commitment to continue with Coach Education and development. Each coach will contact players/parents to organise training sessions.